

Department of Agriculture, Food, and Rural Resources

General Information

Employee Classification

	<u>Number</u>	<u>Percentage</u>
Competitive	65	36.11%
Direct Hire	104	57.78%
Not Subject to Civil Service	<u>11</u>	<u>6.11%</u>
Total	180	100.00%

Employee Status

	<u>Number</u>	<u>Percentage</u>
Full Time	106	58.89%
Part Time	43	23.89%
Temporary	1	0.56%
Seasonal	<u>30</u>	<u>16.67%</u>
Total	180	100.00%

Employees by Bargaining Agent

	<u>Number</u>	<u>Percentage</u>
MSEA	164	91.11%
AFSCME	0	0.00%
MSTA	0	0.00%
Exempt from Bargaining	<u>16</u>	<u>8.89%</u>
Total	180	100.00%

Employees by Length of Service

	<u>Percentage</u>
0-5 years	18.06%
5-10 years	13.19%
10-15 years	29.86%
15-20 years	10.42%
20+ years	<u>28.47%</u>
	100.00%

Average Age of Employees: 47.35

Gender Distribution:

Male	63.30%
Female	36.70%

Average Length of Service: 13.88

Employees by Federal Occupational Categories

	<u>Number</u>	<u>Percentage</u>
Crafts	0	0.00%
Exempt from EEO Reporting	2	1.11%
Office and Clerical	32	17.78%
Officials and Managers	11	6.11%
Paraprofessionals	2	1.11%
Professionals	49	27.22%
Protective Service Workers	0	0.00%
Service and Maintenance	10	5.56%
Technicians	<u>74</u>	<u>41.11%</u>
Total	180	100.00%

Turnover Rates for FY 99

	<u>Number</u>	<u>Percentage</u>
Crafts	0	0.00%
Exempt from EEO Reporting	0	0.00%
Office and Clerical	4	12.50%
Officials and Managers	0	0.00%
Paraprofessionals	0	0.00%
Professionals	4	8.16%
Protective Service Workers	0	0.00%
Service and Maintenance	1	10.00%
Technicians	<u>11</u>	<u>14.86%</u>
Total	20	11.11%

Most Populous Titles

	<u>Number</u>	<u>Percentage</u>
Produce Inspector II	14	7.78%
Consumer Protection Inspec	13	7.22%
Egg/Poultry Proc. Inspector	13	7.22%
Clerk Typist II	9	5.00%
Lab Assistant	8	4.44%
Laborer I	8	4.44%
Certified Seed Spec.	8	4.44%
Clerk Typist III	7	3.89%
All Other Titles	<u>100</u>	<u>55.56%</u>
Total	180	100.00%

Titles with the Most New Appointments

	<u>Number</u>	<u>Percentage</u>
Egg/Poultry Proc. Inspector	3	21.43%
Produce Inspector	1	7.14%
Clerk Typist II	1	7.14%
Government Intern	1	7.14%
Lab Tech II	1	7.14%
Planning & Research Assoc I	1	7.14%
All Other Titles	<u>6</u>	<u>42.86%</u>
Total	14	100.00%

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SAFETY

<u>Fiscal Year</u>	<u>Most Common Types of Injury</u>	<u>Count</u>
1998	Slip or Trip	3
	Continuous Trauma	2
	Unclassified/Insufficient Data	2
1999	Lifting	5
	Slip or Trip	3
	Bodily Reaction	2
2000	Continuous Trauma	6
	Motor Vehicle Accident	2